Graduating this Semester?
This Presentation Is For You!

We’ll Briefly Cover…
• Teacher Certification
• Employment as a Teacher
• Contracts and Collective Agreements
• Acquiring a Statement of Qualifications of the Teacher Qualifications Service.
• Accessing advice and assistance from the Alberta Teachers’ Association

Working as a teacher…. 
The Alberta Teachers' Association
Types of Membership Upon Employment...

Active
The Teaching Profession Act makes membership in the Association automatic upon employment as a teacher in public education. More than 40,000 active members form the backbone of the Association.

Associate
Teachers in charter schools, private schools and other educational institutions and teachers who are unemployed are ineligible for active membership. The Teaching Profession Act permits these teachers to be associate members.

Teacher Salary Grids

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Contracts of Employment

Most Common Contracts

Probationary
Temporary
Continuous

Collective Agreements
Verifying Years of Education for Salary Purposes…
The TQS Statement

The Statement of Qualifications of the Teacher Qualifications Service is the legal document that determines where a teacher is placed on the education component of the salary grid.


Applying to TQS

- We recommend you apply approximately within one month of graduation.
- You must provide:
  - fully completed original application form (consult the TQS Application Guide Book),
  - official and original transcripts of all postsecondary studies regardless of whether study is transferred to the degree or not,
  - copy of your Alberta teaching authority (if available),
  - further documentation may be requested as determined during the course of the evaluation (e.g., High School transcript, evidence of courses extra to the degree).
  - Fee for first evaluation is $85
TQS Evaluations

• Based on the Teacher Salary Qualifications Board (TSQB) Principles for the Evaluation of Years of Teacher Education for Salary Purposes.

• ALL post secondary transcripts are needed.

• 3 credit hours = 0.1 year (in graduate programs 3 credit hours = 0.125).

• Not all courses transferred into a program receive credit.

TQS Evaluations

• Retain and submit correspondence

• No rounding

• Appealing

TQS Additional Information

For further information, including a downloadable application form and guide book visit the TQS website at


You may also navigate to it from the ATA home page (www.teachers.ab.ca) by hovering over Teaching in Alberta and clicking on Teacher Qualifications Service in the right hand column under the heading Help Me Find...

Contact TQS at 1-800-232-7208 or 780-447-8400.
Do not rely upon what you hear through the grapevine.
Barnett House (Edmonton) 1-800-232-7208
SARO (Calgary) 1-800-332-1280

Association Structure

Alberta Teachers’ Association

Member Services  Teacher Welfare  Professional Development  Government

Association Support
Member Services

• Employment Information
• Employer Action
• Interpersonal Relations
• Medical Issues
• Professional Competence
• Code of Professional Conduct
• Legal Issues
• Liability Matters
• Criminal/Assault Issues
Association Support
Teacher Welfare

• Pay Issues
• Benefits/Health Spending Accounts
• Employment Insurance
• Leaves
• Interpreting Collective Agreements
• Workplace Health and Safety
• Pension and Retirement

Association Support
Professional Development

• Specialist Councils
• Teachers’ Conventions
• Mentorship
• Workshops
• Beginning Teachers’ Conferences

Barnett House (Edmonton) 1-800-232-7208
SARO (Calgary) 1-800-332-1280
In Closing….

Congratulations on the completion of your program and best wishes as you embark upon a wonderfully fulfilling career!
Questions?

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